

## 127. Building and Other Construction Works

Notification No. KAE 83 LWA 2022, dated 13-1-2023  
Published in Extraordinary Gazette dated 4-2-2023, Minimum Wages w.e.f. 4-2-2023

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 9965 - 7973 = 1992 points

Minimum wages and VDA from 1-4-2025 to 31-3-2026

### SCHEDULE

| Sl. No.           | Class of Employment             | Minimum Rates of Wages |                           |                                 |                           |                                 |                           |                                 |                           |                                 |  |
|-------------------|---------------------------------|------------------------|---------------------------|---------------------------------|---------------------------|---------------------------------|---------------------------|---------------------------------|---------------------------|---------------------------------|--|
| 1.                | Engineering Graduate Employee   | BASIC                  | 27864.76                  | VDA                             | 2390.40                   | TOTAL                           | 30255.16                  |                                 |                           |                                 |  |
| 2.                | Diploma in Engineering Employee | BASIC                  | 22199.76                  | VDA                             | 2390.40                   | TOTAL                           | 24590.16                  |                                 |                           |                                 |  |
| Sl. No.           | Class of Employment             | Zone-1                 |                           | Zone-2                          |                           | Zone-3                          |                           | Zone 4                          |                           |                                 |  |
|                   |                                 | Per day                | Per month                 | Per day                         | Per month                 | Per day                         | Per month                 | Per day                         | Per month                 |                                 |  |
| 1                 | 2                               | 3                      | 4                         | 5                               | 6                         | 7                               | 8                         | 9                               | 10                        |                                 |  |
| I. Highly Skilled |                                 |                        |                           |                                 |                           |                                 |                           |                                 |                           |                                 |  |
|                   | Litrate Labourer                | Basic VDA Total        | 647.15<br>91.94<br>739.09 | 16825.97<br>2390.40<br>19216.37 | 588.32<br>91.94<br>680.26 | 15296.34<br>2390.40<br>17686.74 | 534.84<br>91.94<br>626.78 | 13905.76<br>2390.40<br>16296.16 | 481.35<br>91.94<br>573.29 | 12515.18<br>2390.40<br>14905.58 |  |

- Substituted for the words "CONSTRUCTION OR MAINTENANCE OF ROADS AND BUILDING OPERATIONS" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

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|                                     |       |        |          |        |          |        |          |        |          |
|-------------------------------------|-------|--------|----------|--------|----------|--------|----------|--------|----------|
| Floor Polisher                      |       |        |          |        |          |        |          |        |          |
| Riveter                             |       |        |          |        |          |        |          |        |          |
| Mason                               |       |        |          |        |          |        |          |        |          |
| Pump Driver                         |       |        |          |        |          |        |          |        |          |
| Stone Polisher                      |       |        |          |        |          |        |          |        |          |
| Bar Bender                          | Basic | 633.84 | 16479.91 | 576.22 | 14981.74 | 523.84 | 13619.76 | 471.45 | 12257.78 |
| Stone Revetment                     | VDA   | 91.94  | 2390.40  | 91.94  | 2390.40  | 91.94  | 2390.40  | 91.94  | 2390.40  |
| Builder                             | Total | 725.78 | 18870.31 | 668.16 | 17372.14 | 615.78 | 16010.16 | 563.39 | 14648.18 |
| Maistry or Supervisor/Clerk Grade-I |       |        |          |        |          |        |          |        |          |
| Horticulture Supervisor             |       |        |          |        |          |        |          |        |          |
| Shovel and Scraper                  |       |        |          |        |          |        |          |        |          |
| <b>III. Semi-Skilled</b>            |       |        |          |        |          |        |          |        |          |
| Cleaner                             |       |        |          |        |          |        |          |        |          |
| Asphalt sprayer                     |       |        |          |        |          |        |          |        |          |
| Driller                             |       |        |          |        |          |        |          |        |          |
| Savgani or chavli                   |       |        |          |        |          |        |          |        |          |
| White Washer                        |       |        |          |        |          |        |          |        |          |
| Colour Washer                       |       |        |          |        |          |        |          |        |          |
| Sawyer                              | Basic | 613.88 | 15960.82 | 558.07 | 14509.84 | 507.34 | 13190.76 | 456.60 | 11871.68 |
| Helper to Fitter                    | VDA   | 91.94  | 2390.40  | 91.94  | 2390.40  | 91.94  | 2390.40  | 91.94  | 2390.40  |
| Gardener                            | Total | 705.82 | 18351.22 | 650.01 | 16900.24 | 599.28 | 15581.16 | 584.54 | 14262.08 |
| Cook                                |       |        |          |        |          |        |          |        |          |
| Dhobi                               |       |        |          |        |          |        |          |        |          |
| Care-taker                          |       |        |          |        |          |        |          |        |          |
| Hammer-man                          |       |        |          |        |          |        |          |        |          |
| Lift Operator                       |       |        |          |        |          |        |          |        |          |
| Bamboo maker                        |       |        |          |        |          |        |          |        |          |

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#### IV. UNSKILLED

|                        |                       |                           |                                 |                           |                                 |                           |                                 |                           |                                 |
|------------------------|-----------------------|---------------------------|---------------------------------|---------------------------|---------------------------------|---------------------------|---------------------------------|---------------------------|---------------------------------|
| Unskilled (Heavy Work) |                       |                           |                                 |                           |                                 |                           |                                 |                           |                                 |
| Unskilled (Light Work) |                       |                           |                                 |                           |                                 |                           |                                 |                           |                                 |
| Watchman               |                       |                           |                                 |                           |                                 |                           |                                 |                           |                                 |
| Sweeper / Scavenger    |                       |                           |                                 |                           |                                 |                           |                                 |                           |                                 |
| Billover               |                       |                           |                                 |                           |                                 |                           |                                 |                           |                                 |
| Chief Mazdoor          |                       |                           |                                 |                           |                                 |                           |                                 |                           |                                 |
| Blue Printer           |                       |                           |                                 |                           |                                 |                           |                                 |                           |                                 |
|                        | Basic<br>VDA<br>Total | 600.57<br>91.94<br>692.51 | 15614.76<br>2390.40<br>18005.16 | 545.97<br>91.94<br>637.91 | 14195.24<br>2390.40<br>16585.64 | 496.34<br>91.94<br>588.28 | 12904.76<br>2390.40<br>15295.16 | 446.70<br>91.94<br>538.64 | 11614.28<br>2390.40<br>14004.68 |

#### Office Staff and Drivers

|                                                                                                            |                       |                           |                                 |                           |                                 |                           |                                 |                           |                                 |
|------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------|---------------------------------|---------------------------|---------------------------------|---------------------------|---------------------------------|---------------------------|---------------------------------|
| 1. Manager /<br>Personal<br>Officer,<br>Marketing<br>Manager,<br>Office Incharge<br>and Equivalent<br>Post | Basic<br>VDA<br>Total | 679.48<br>91.94<br>771.42 | 17666.45<br>2390.40<br>20056.85 | 619.21<br>91.94<br>711.15 | 16099.35<br>2390.40<br>18489.75 | 564.42<br>91.94<br>656.36 | 14674.72<br>2390.40<br>17065.12 | 509.62<br>91.94<br>601.56 | 13250.09<br>2390.40<br>15640.49 |
| 2. Assistant<br>Manager, Asst.<br>Personal<br>Manager, Sr.<br>Accountant<br>and Equivalent<br>Post         | Basic<br>VDA<br>Total | 656.85<br>91.94<br>748.79 | 17078.15<br>2390.40<br>19468.55 | 598.64<br>91.94<br>690.58 | 15564.53<br>2390.40<br>17954.93 | 545.72<br>91.94<br>637.66 | 14188.52<br>2390.40<br>16578.92 | 492.79<br>91.94<br>584.73 | 12812.51<br>2390.40<br>15202.91 |

## Building and Other Construction Works

|    |                                                                                                                                                      |                       |                           |                                 |                           |                                 |                           |                                 |                           |                                 |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------|---------------------------------|---------------------------|---------------------------------|---------------------------|---------------------------------|---------------------------|---------------------------------|
| 3. | Sr. Attender,<br>Cashier,<br>Judgment<br>Writer,<br>Senographer,<br>Storekeeper,<br>Receptionist,<br>and Equivalent<br>Post                          | Basic<br>VDA<br>Total | 631.57<br>91.94<br>723.51 | 16420.63<br>2390.40<br>18811.03 | 575.65<br>91.94<br>667.59 | 14966.79<br>2390.40<br>17357.19 | 524.82<br>91.94<br>616.76 | 13645.12<br>2390.40<br>16035.52 | 473.98<br>91.94<br>565.92 | 12323.45<br>2390.40<br>14713.85 |
| 4. | Jr. Attender,<br>Booking<br>Attender,<br>Computer<br>Operator,<br>Typist,<br>Telephone<br>Operator, Data<br>Entry Operator<br>and Equivalent<br>Post | Basic<br>VDA<br>Total | 615.59<br>91.94<br>707.53 | 16005.36<br>2390.40<br>18395.76 | 561.13<br>91.94<br>653.07 | 14589.27<br>2390.40<br>16979.67 | 511.62<br>91.94<br>603.56 | 13301.92<br>2390.40<br>15692.32 | 462.10<br>91.94<br>554.04 | 12014.57<br>2390.40<br>14404.97 |
| 5. | Servant,<br>Watchman, Lift<br>Operator,<br>Office boy,<br>Attender,<br>Helper, Asst.<br>Dalayat,<br>Mazdoor,<br>Sweeper, and<br>Equivalent<br>Post   | Basic<br>VDA<br>Total | 569.01<br>91.94<br>660.95 | 14794.15<br>2390.40<br>17184.55 | 518.78<br>91.94<br>610.72 | 13488.17<br>2390.40<br>15878.57 | 473.12<br>91.94<br>565.06 | 12300.92<br>2390.40<br>14691.32 | 427.45<br>91.94<br>519.39 | 11113.67<br>2390.40<br>13504.07 |

|    |                                                                                                                                                                                       |                 |                           |                                 |                           |                                 |                           |                                 |                           |                                 |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|---------------------------|---------------------------------|---------------------------|---------------------------------|---------------------------|---------------------------------|---------------------------|---------------------------------|
| 6. | Heavy Vehicle Driver, Tractor Driver, Multi Axel and Luggage Vehicle Driver, Earth Movers Driver, Crane Drivers, Road Roller and Vehicles used for Repair and Construct Roads Drivers | Basic VDA Total | 631.57<br>91.94<br>723.51 | 16420.63<br>2390.40<br>18811.03 | 575.65<br>91.94<br>667.59 | 14966.79<br>2390.40<br>17357.19 | 524.82<br>91.94<br>616.76 | 13645.12<br>2390.40<br>16035.52 | 473.98<br>91.94<br>565.92 | 12323.45<br>2390.40<br>14713.85 |
| 7. | Car Driver, Jeep Driver, Light Transport Vehicle Driver, Tum Tum, Three Wheel Vehicle Driver                                                                                          | Basic VDA Total | 615.59<br>91.94<br>707.53 | 16005.36<br>2390.40<br>18395.76 | 561.13<br>91.94<br>653.07 | 14589.27<br>2390.40<br>16979.67 | 511.62<br>91.94<br>603.56 | 13301.92<br>2390.40<br>15692.32 | 462.10<br>91.94<br>554.04 | 12014.57<br>2390.40<br>14404.97 |

Zone-I: Bruhat Bangalore Mahanagara Palike and Designated Agglomeration Areas.

Zone-II: All City Corporations in State and Designated Agglomeration Areas.

Zone-III: All District Centers of the State other than places mentioned in Zone-II

Zone-IV: Other places of the State other than places mentioned in Zone-II and Zone III.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 7973 points.